



Under Section 610.015 of the Missouri Sunshine Law provides that members of the Kirkwood Human Rights Commission who are not physically present are able to participate and vote on all matters when an emergency exists and the nature of the emergency is stated in the minutes.

The U.S., and the World, is in a state of emergency due to the Coronavirus--Covid-19. The Missouri Governor and the County Executive directed all citizens to limit meetings and gatherings to a few people to avoid the spread of the Coronavirus. Therefore, members of the Kirkwood Human Rights Commission can elect to participate in virtual meetings so that they are compliant with such Orders and for the public health and safety of each other and the general public.

To follow along with the Kirkwood Human Rights Commission meeting, please see the instructions below.

You are invited to a Zoom webinar.

When: February 9, 2021 06:30 PM Central Time (US and Canada)

Topic: Kirkwood Human Rights Commission

Please click the link below to join the webinar:

<https://zoom.us/j/95021219387?pwd=b25xSmtzMmtvWTFkd2Q1OFRBRU1tdz09>

Passcode: 664924

Or iPhone one-tap :

US: +13126266799,,95021219387#,,,,,0#,,664924# or
+16468769923,,95021219387#,,,,,0#,,664924#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 646 876 9923 or +1 301 715 8592 or +1 346 248
7799 or +1 408 638 0968 or +1 669 900 6833 or +1 253 215 8782

Webinar ID: 950 2121 9387

Passcode: 664924

International numbers available: <https://zoom.us/j/95021219387>

****SEE THE FOLLOWING PAGE FOR THE AGENDA**



**Human Rights Commission
Agenda
Tuesday, February 9, 2021, 6:30 p.m.
Location: held virtually via Zoom**

- I. Call to Order – Amanda Sher, Chair
- II. Roll Call – Geoff Morrison, Secretary
- III. Approval of Minutes (January 12, 2020)
- IV. City Council Liaison Comments – Maggie Duwe
- V. Chief Administrator Comments – Russ Hawes
- VI. Visitor Introductions and Comments
- VII. Chair Remarks
- VIII. Meeting Updates
- IX. New Business
 - a. Essay Evaluation
- X. Next Meeting
- XI. Adjourn

Staff Liaison: Russ Hawes Phone: 314-822-5803 Email:

hawesrb@kirkwoodmo.org

Chair: Amanda Sher

Accommodation: The City of Kirkwood is interested in effective communication for all persons. Persons requiring an accommodation to attend and participate in the meeting should contact the City Clerk at 314-822-5802 at least 48 hours before the meeting. With advance notice of seven calendar days, the City of Kirkwood will provide interpreter services at public meetings for languages other than English and for the hearing impaired. Upon request, the minutes from this meeting can be made available in an alternate format, such as a CD, by calling 314-822-5802.

KIRKWOOD HUMAN RIGHTS COMMISSION
Minutes
January 12, 2021
6:30 p.m.

Under Section 610.015 of the Missouri Sunshine Law provides that members of the Human Rights Commission who are not physically present are able to participate and vote on all matters when an emergency exists and the nature of the emergency is stated in the minutes.

The U.S., and the World, is in a state of emergency due to the Coronavirus--Covid-19. The Missouri Governor and the County Executive directed all citizens to limit meetings and gatherings to a few people to avoid the spread of the Coronavirus. Therefore, members of the Human Rights Commission can elect to participate in virtual meetings so that they are compliant with such Orders and for the public health and safety of each other and the general public.

The meeting was called to order at 6:30 p.m. by Chair Amanda Sher.

Present

Carolyn Becker
Bob Boyd
Michelle Cole
Judy Moticka, Vice Chair
Geoff Morrison, Secretary
Margie Palazollo
Amanda Sher, Chair
Jeannie Webdell

Absent

Paul Ward

Council Liaison

Maggie Duwe

Staff Liaison

Russ Hawes

Other

Kim Sansegraw, City of Kirkwood

Roll Call

Roll call was taken by Geoff Morrison with attendance reflected above.

Approval of Minutes

Motion was made by Geoff Morrison and seconded by Carolyn Becker to approve the minutes of the December 8, 2020 meeting. All in favor, motion carried.

City Council Comments

Council Member Duwe spoke on recent and current proposed legislation brought before Council.

Chief Administrative Officer Comments

Chief Administrative Officer Russ Hawes announced that Kirkwood Police Department has arrested a juvenile involved in the graffiti incident at the Kirkwood Schools.

Geoff questioned if there would still be a march from Kirkwood High School to the Police Department. Visitor Monica McArthur mentioned there would be a demonstration at 7:00 a.m. Wednesday morning and Judy stated there was a march scheduled after school to the Police Department.

Amanda mentioned she is drafting an email to Kirkwood School District Superintendent Dr. Ulrich and reviewed some of the items she will be including. After discussion, it was the consensus to try to meet with the Superintendent and/or Assistant Superintendents on a regular basis.

There was further discussion regarding the graffiti incident. Some of the items discussed were as follows:

- How the suspect might be charged
- An interview with a Kirkwood police officer from the Kirkwood Call
- How there cannot be any pre-conceived judgment or bias

Chair Remarks

Amanda reported the Denis Hart Award of Excellence was presented to Roberta McWoods on the front steps of City Hall on Wednesday, January 6, 2021 and Ms. McWoods was acknowledged at the City Council meeting on January 7, 2021.

Amanda will email Mayor Griffin to request the acknowledgement at a future City Council meeting for the previous year's essay winners.

Amanda suggested having a Zoom meeting to discuss the agenda for the coming year.

Meeting Updates

Amanda, Geoff, Paul and Jeannie attended the quarterly meeting with Chief Murphy. There were no complaints this quarter.

Amanda, Judy and Geoff met with Kyle Henke from the Parks and Recreation Department to discuss concerns about the Kids Night Out Event sponsored by the Parks and Recreation Department not being inclusive.

Geoff reported there are programs sponsored by the department called PARC (Participation at a Reduced Cost) and the Shupe Scholarship Program that the department will be hosting a virtual trivia night on January 29, 2021. Geoff recommended meeting with the department again to expand upon their conversation.

Amanda suggested sending an email to other boards and commissions about getting involved in supporting a Virtual Trivia Night this spring to raise funds for the scholarship program.

New Business

Amanda reviewed the KHRC calendar for this year. Amanda reminded the Commissioners that this calendar assumes a lot and understanding that some of the events may be postponed or not held at all.

Next Meeting

Amanda stated for the February meeting, the Commissioners will review and vote on the annual report and there will be a discussion on how to evaluate the essays.

The next regular meeting of the KHRC is scheduled to be held on February 9, 2021 at 6:30 p.m., via Zoom.

Adjourn

Motion was made by Bob Boyd and seconded by Geoff Morrison to adjourn. All in favor, motion carried.

Geoff Morrison, Secretary

Chief Murphy,

This letter is to inform of the training hour totals in the four main categories required by the Missouri POST Commission, as well as hours in Racial Profiling training. The following total hours are shown in each of the four main categories (Interpersonal, Legal, Skill, Technical), as well as Firearm Training and Racial Profiling Training for the time period of January 1, 2020 to December 31, 2020, and they include the first-half hours previously reported.

January 1, 2020-December 31, 2020	
Category	Hours of Training
Interpersonal	1005
Legal	530.75
Skill	229.5
Technical	1021.75
Skill-Firearms	649.25
Racial-Profiling	68
Total Hours of Training= 3504.25	

Even with COVID restrictions to close contact during training, we were able to complete all of our annual in house training except driving, which we plan to schedule in the spring of 2021.

Officers attended in-house training from certified instructors, online training from POST approved providers and in-person training from outside instructors. In-person training was more limited than usual because of COVID 19 and the need to conform to social distancing standards. During 2020 this type of training typically contained changes to accommodate the COVID precautions, however the content was still delivered despite the changes.

In addition to the racial profiling training listed on the preceding page, officers were required to complete interpersonal training in Suicide Intervention, Ethics, Mental Illness, De-Escalation, Autism Awareness for First Responders and Verbal Judo.

As always, if you need any clarification on any of this information, please contact me.

Respectfully Submitted,

Ptn. Will Haskell, DSN 270

Training Coordinator

Cc: Captain John Folluo

KIRKWOOD POLICE DEPARTMENT**Crime by Date Summary****KIRKWOOD****From 01/01/2020 to 12/31/2020**

Offense Description	Total
RAPE, BY FORCE (AFTER 12-31-2012)	1
RAPE, SOOMY (AFTER 12-31-2012)	3
ROBBERY, FIREARM	3
ROBBERY, STRONGARM	2
ROBBERY, KNIFE/CUTTING INSTRUMENT	0
ASSAULT, AGGRAVATED, FIREARM	3
ASSAULT, AGGRAVATED, KNIFE/CUTTING INSTRUMENT	4
ASSAULT, AGGRAVATED, OTHER DANGEROUS WEAPON	6
ASSAULT, AGGRAVATED, HANDS/FEET/FISTS	19
ASSAULT, INTIMIDATION	1
ASSAULT, SIMPLE/OTHER	43
BURGLARY, FORCIBLE ENTRY	19
BURGLARY, UNLAWFUL ENTRY/NO FORCE	23
BURGLARY, ATTEMPT FORCIBLE ENTRY	1
LARCENY \$200 AND OVER	218
LARCENY \$50 TO \$199	130
LARCENY UNDER \$50	74
MOTOR VEHICLE THEFT, AUTO	52
MOTOR VEHICLE THEFT, TRUCK/BUS	2
MOTOR VEHICLE THEFT, OTHER VEHICLE	1
BAD CHECKS	5
FRAUD, CREDIT CARD/AUTOMATIC TELLER MACHINE	19
FRAUD, FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	18
FRAUD, HACKING/COMPUTER INVASION	1
FRAUD, IDENTITY THEFT	43
FRAUD, IMPERSONATION	2
FRAUD, WIRE	3
EMBEZZLEMENT	5
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	64

SEX OFFENSE, OTHER	7
DRUG/NARCOTIC VIOLATIONS	20
DRUG EQUIPMENT/PARAPHERNALIA VIOLATIONS	3
FAMILY OFFENSES, NONVIOLENT	2
DRIVING UNDER THE INFLUENCE	91
DISORDERLY CONDUCT	11
VIOLATION OF ROAD AND DRIVING LAWS	1
FORGERY	6
COUNTERFEITING	5
EXTORTION/BLACKMAIL	1
PORNOGRAPHY/OBSCENE LITERATURE AND OBJECTS	2
MISC. OFFENSES NOT OTHERWISE CLASSIFIED	62
CURFEW VIOLATION	7
RUNAWAY (UNDER 18)	12
MISSING PERSON	3
SUSPICION/HELD FOR INVESTIGATION	1
INCORRIGIBLE	2
TAMPERING WITH AUTO NOT OTHERWISE CLASSIFIED	1
TRESPASSING	27
VIOLATION COUNTY/MUNICIPAL ORDINANCE NOT OTHERWISE CLASSIFIED	15
ANIMAL CRUELTY	2
BOMB THREAT	2
FILING FALSE POLICE REPORT	1
UTTERING	2
POSSESSION OF BURGLARY TOOLS	1
VEHICLE NOT STOLEN LOCALLY/RECOVERED LOCALLY	3
FAILURE TO APPEAR	18
WARRANT ARREST	8
FUGITIVE ARREST	16
NON UCR	266
NON CLASSIFIED INCIDENT	94
VEHICLE ACCIDENT, PROPERTY DAMAGE	533
VEHICLE ACCIDENT, INJURY	85
VEHICLE ACCIDENT. FATALITY (NOT	1

VEHICLE ACCIDENT, LEAVING THE SCENE	141
INVESTIGATION FOR OTHER AGENCY	2
SUICIDE	8
ATTEMPTED SUICIDE	2
TOTAL	2152