



Under Section 610.015 of the Missouri Sunshine Law provides that members of the Kirkwood Human Rights Commission who are not physically present are able to participate and vote on all matters when an emergency exists and the nature of the emergency is stated in the minutes.

The U.S., and the World, is in a state of emergency due to the Coronavirus--Covid-19. The Missouri Governor and the County Executive directed all citizens to limit meetings and gatherings to a few people to avoid the spread of the Coronavirus. Therefore, members of the Kirkwood Human Rights Commission can elect to participate in virtual meetings so that they are compliant with such Orders and for the public health and safety of each other and the general public.

To follow along with the Kirkwood Human Rights Commission meeting, please see the instructions below.

You are invited to a Zoom webinar.

When: Oct 13, 2020 06:30 PM Central Time (US and Canada)

Topic: Kirkwood Human Rights Commission

Please click the link below to join the webinar:

<https://zoom.us/j/95021219387?pwd=b25xSmtzMmtvWTFkd2Q1OFRBRUt1dz09>

Passcode: 664924

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****SEE THE FOLLOWING PAGE FOR THE AGENDA**



**Human Rights Commission
Agenda
Tuesday, November 10, 2020, 6:30 p.m.
Location: held virtually via Zoom**

- I. Call to Order – Amanda Sher, Chair
- II. Roll Call – Geoff Morrison, Secretary
- III. Presentation by Dr. Howard Fields, Assistant Superintendent of Human Resources
- IV. Approval of Minutes (October 13, 2020)
- V. City Council Liaison Comments – Maggie Duwe
- VI. Chief Administrator Comments – Russ Hawes
- VII. Visitor Introductions and Comments
- VIII. Chair Remarks
- IX. Selection of Denis Hart Award of Excellence
- X. Ballot Notary Drive Update
- XI. Meeting Updates
- XII. New Business
 - a. Essay contest
- XIII. Next Meeting
- XIV. Adjourn

Staff Liaison: Russ Hawes Phone: 314-822-5803 Email:
hawesrb@kirkwoodmo.org

Chair: Amanda Sher

Accommodation: The City of Kirkwood is interested in effective communication for all persons. Persons requiring an accommodation to attend and participate in the meeting should contact the City Clerk at 314-822-5802 at least 48 hours before the meeting. With advance notice of seven calendar days, the City of Kirkwood will provide interpreter services at public meetings for languages other than English and for the hearing impaired. Upon request, the minutes from this meeting can be made available in an alternate format, such as a CD, by calling 314-822-5802.

DRAFT
KIRKWOOD HUMAN RIGHTS COMMISSION
Minutes
October 13, 2020
6:30 p.m.

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The U.S., and the World, is in a state of emergency due to the Coronavirus--Covid-19. The Missouri Governor and the County Executive directed all citizens to limit meetings and gatherings to a few people to avoid the spread of the Coronavirus. Therefore, members of the Human Rights Commission can elect to participate in virtual meetings so that they are compliant with such Orders and for the public health and safety of each other and the general public.

The meeting was called to order at 6:30 p.m. by Chair Amanda Sher.

Present

Carolyn Becker
Bob Boyd
Michelle Cole
Judy Moticka, Vice Chair
Geoff Morrison, Secretary
Margie Palazollo
Amanda Sher, Chair
Paul Ward
Jeannie Webdell

Absent

Council Liaison

Maggie Duwe

Staff Liaison

Russ Hawes

Other

Kim Sansegraw, City of Kirkwood

Roll Call

Roll call was taken by Geoff Morrison with attendance reflected above.

Approval of Minutes

Motion was made by Bob Boyd and seconded by Judy Moticka to approve the minutes of the September 8, 2020 meeting. All in favor, motion carried.

City Council Comments

- Council Member Duwe commended the KHRC for the articles appearing in the Webster Kirkwood Times and Eye on Kirkwood.

- Council Member Duwe has been selected to represent the City of Kirkwood in the Active People, Healthy Nation Champions Institute Initiative. Twenty people were selected across the country to participate in this program. Council Member Duwe believes this initiative will continue to improve safety of the streets. Council Member Duwe mentioned the program is about education and working to make streets as safe as possible with mistake-making people driving on them. The Vision Zero sub-committee will be involved in this initiative, also.
- There will be two high school seniors initiating a Youth Council in Kirkwood that will present for the first time at the City Council Work Session on Thursday, October 15, 2020. Council Member Duwe will be the council liaison for the Youth Council.

Chief Administrative Officer Comments

- Chief Administrative Officer Russ Hawes mentioned there have been no Neighborhood Caretaker Alerts received recently. Due to the Coronavirus, things have slowed down in the City.
- Amanda Sher asked Russ if he is working at City Hall every day. He works at City Hall three days a week and the other two days he works from home while Assistant Chief Administrative Officer Georgia Ragland works at City Hall the days he works from home. Most departments are doing some type of alternating work schedule so that if one part of a department becomes ill, then the other part should be able to work.
- Council Member Duwe recognized Chief Administrative Officer Hawes and staff for keeping the City running safely through the pandemic.

Chair Remarks

- Amanda Sher announced the KHRC has been receiving great press because of Freddy Doss, Public Information Officer, writing articles about the Essay Contest, the Ballot Notary Events, and the Denis Hart Award of Excellence. There was also an article in the Webster Kirkwood Times about the ballot notary drives set up by Jeannie Webdell.
- The International Association of Official Human Rights Agency will be holding their annual meeting called "2020 in Review and Human Rights Priorities Going Forward" on December 10, 2020, from 12:00 p.m.-2:00 p.m. Amanda will forward information to the commissioners.
- The Racial Equity Committee at Robinson and Keysor Schools came together with the Diversity Awareness Partnership (DAP) which promotes diversity training recently. Amanda attended this meeting and some of the discussion involved the energy that was created during the walks over the summer and how they can recapture that energy. Also discussed was the challenge to get people to these events. Amanda learned in a break-out session that people at the training felt the PTO is not as racially sensitive as it could be. Amanda also announced that she is going to join Keysor's Racial Equity Committee.

Visitor Introductions and Comments

Monica McArthur was introduced by Amanda Sher and discussed attending the meeting for the Racial Equity Committee. She is a new parent in the school district and intends to join the Racial Equity Committee at Keysor School.

It was agreed that the KHRC should be involved in the school district's Racial Equity Committee and Amanda Sher mentioned to possibly work with a point person from each school for a symposium held in the future.

Ballot Notary Drive Update

Judy Moticka reported that there have been 44 ballots notarized. Everyone who attended was very appreciative. Geoff Morrison registered one person to vote. Judy mentioned two to three notaries will be needed at each of the rest of the ballot drives. Webster-Kirkwood Times will be running another article about the ballot drives. Since there are many ballot notary events in the area, they have not been slammed with people. Thanks was given to Meg Hawes for putting together the social media and banners for the ballot drives.

Meeting Updates

Geoff Morrison updated the Commission on the quarterly meeting with Police Chief Murphy:

- Commissioners Geoff Morrison, Jeannie Webdell, and Amanda Sher met with Police Chief Murphy to review Department demographics, complaints, training, and taser deployments for July-September 2020.
- Two complaints were received with one being unfounded. The second complainant maintained that her 18 year old son, who was stopped for driving with a light out, was being harassed by virtue of being pulled over. She also maintained the officer was being discourteous. Chief Murphy felt that the body camera recording of the stop exonerated the officer's actions.
- There were no taser deployments during this quarter.
- Chief Murphy stated that two officers have been recently trained in "verbal judo" (de-escalation training) and the Commissioners have been invited to observe the training at a future date. Geoff will coordinate the dates and times and report to the Commissioners.

New Business

New Assistant Superintendent for Kirkwood School District, Dr. Howard Fields, is in charge of Equity, Diversity, and Inclusion. He will attend the November KHRC meeting to discuss his duties in this position, his vision and the specific problems during the pandemic.

Amanda Sher mentioned she would like to discuss with Dr. Fields how the school district handles equity and punishment for not wearing a mask.

Geoff Morrison reported that there has been one nomination (Roberta McWoods) for the Denis Hart Award of Excellence submitted and the nomination deadline closes October 31, 2020.

There will be a vote at the November KHRC meeting and a discussion regarding having the award made.

Bob Boyd mentioned a thread that has been on the Nextdoor social media app about a young Middle Eastern mother and her child being verbally assaulted in Kirkwood. Bob feels that the KHRC should be aware of the existence of this social medium and what is being posted on it.

- Bob questioned whether they can identify themselves as a member of the KHRC on a social media app and it was suggested by Amanda no because comments made would be representing the KHRC without the other Commissioners having a say in the matter. Judy Moticka suggested the Commissioner might mention the existence of the KHRC and invite them to a future meeting.

Next Meeting

The next regular meeting of the KHRC is scheduled to be held on November 10, 2020 at 6:30 p.m., via Zoom.

Adjourn

Motion was made by Judy Moticka and seconded by Geoff Morrison to adjourn. All in favor, motion carried.

Geoff Morrison, Secretary

Kimberly R. Sansegraw

From: Meredith Spiekerman Byers, M.D. <mspiekermanbyers@gmail.com>
Sent: Monday, September 28, 2020 5:54 PM
To: Kimberly R. Sansegraw
Cc: Judy Moticka
Subject: Nomination for KHRC Denis Hart Award

Dear Ms. Sansegraw - I'm writing to nominate Coach Roberta McWoods for the Denis Hart award this year. Ms. McWoods is my son's track and field coach, and is so much more - she has been the leader of Kirkwood Teachers of Color, she has organized the community-wide peace march this summer, and she is currently organizing the Glory Run this October which will fundraise for the KTOC Kirkwood School District Foundation scholarship newly created for BIPOC District students. Let me know what i can do to move her nomination forward, and thank you!

Meredith S. Byers, M.D.
(314)650-9427

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