



Under Section 610.015 of the Missouri Sunshine Law provides that members of the Kirkwood Human Rights Commission who are not physically present are able to participate and vote on all matters when an emergency exists and the nature of the emergency is stated in the minutes.

The U.S., and the World, is in a state of emergency due to the Coronavirus--Covid-19. The Missouri Governor and the County Executive directed all citizens to limit meetings and gatherings to a few people to avoid the spread of the Coronavirus. Therefore, members of the Kirkwood Human Rights Commission can elect to participate in virtual meetings so that they are compliant with such Orders and for the public health and safety of each other and the general public.

To follow along with the Kirkwood Human Rights Commission meeting, please see the instructions below.

You are invited to a Zoom webinar.

When: Sep 8, 2020 06:30 PM Central Time (US and Canada)

Topic: Kirkwood Human Rights Commission

Please click the link below to join the webinar:

<https://zoom.us/j/95021219387?pwd=b25xSmtzMmtvWTFkd2Q1OFRBRUt1dz09>

Passcode: 664924

Or iPhone one-tap :

US: +13126266799,,95021219387#,,,,,0#,,664924# or
+16468769923,,95021219387#,,,,,0#,,664924#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 646 876 9923 or +1 301 715 8592 or +1 346 248
7799 or +1 408 638 0968 or +1 669 900 6833 or +1 253 215 8782

Webinar ID: 950 2121 9387

Passcode: 664924

International numbers available: <https://zoom.us/j/95021219387?pwd=b25xSmtzMmtvWTFkd2Q1OFRBRUt1dz09>

****SEE THE FOLLOWING PAGE FOR THE AGENDA**



**Human Rights Commission
Agenda
Tuesday, September 8, 2020, 6:30 p.m.
Location: held virtually via Zoom**

- I. Call to Order – Amanda Sher, Chair
- II. Roll Call – Geoff Morrison, Secretary
- III. Approval of Minutes (August 11, 2020)
- IV. City Council Liaison Comments – Maggie Duwe
- V. Chief Administrator Comments – Russ Hawes
- VI. Visitor Introductions and Comments
- VII. Chair Remarks
- VIII. Meeting Updates
- IX. New Business
 - a. Human Rights
 - i. Definition
 - ii. Examples
- X. Next Meeting
- XI. Adjourn

Staff Liaison: Russ Hawes Phone: 314-822-5803 Email:

hawesrb@kirkwoodmo.org

Chair: Amanda Sher

Accommodation: The City of Kirkwood is interested in effective communication for all persons. Persons requiring an accommodation to attend and participate in the meeting should contact the City Clerk at 314-822-5802 at least 48 hours before the meeting. With advance notice of seven calendar days, the City of Kirkwood will provide interpreter services at public meetings for languages other than English and for the hearing impaired. Upon request, the minutes from this meeting can be made available in an alternate format, such as a CD, by calling 314-822-5802.

DRAFT
KIRKWOOD HUMAN RIGHTS COMMISSION
Minutes
August 11, 2020
6:30 p.m.

Under Section 610.015 of the Missouri Sunshine Law provides that members of Boards & Commissions who are not physically present are able to participate and vote on all matters when an emergency exists and the nature of the emergency is stated in the minutes.

The U.S., and the World, is in a state of emergency due to the Coronavirus--Covid-19. The Missouri Governor and the County Executive directed all citizens to limit meetings and gatherings to a few people to avoid the spread of the Coronavirus. Therefore, members of Boards & Commissions can elect to participate in virtual meetings so that they are compliant with such Orders and for the public health and safety of each other and the general public.

The meeting was called to order at 6:30 p.m. by Chair Amanda Sher.

Present

Carolyn Becker
Bob Boyd
Michelle Cole
Judy Moticka, Vice Chair
Geoff Morrison, Secretary
Margie Palazollo
Amanda Sher, Chair
Paul Ward
Jeannie Webdell

Absent

Council Liaison

Maggie Duwe

Staff Liaison

Russ Hawes (absent)

Other

Kim Sansegraw, City of Kirkwood

Roll Call

Roll call was taken by Geoff Morrison with attendance reflected above.

Approval of Minutes

Motion was made by Geoff Morrison and seconded by Judy Moticka to approve the minutes of the July 14, 2020 meeting. All in favor, motion carried.

City Council Comments

Nothing to report.

Chief Administrative Officer Comments

Nothing to report.

Visitor Introductions and Comments

None.

Chair Remarks

- Amanda Sher announced she had contacted all of the essay winners and they were all very appreciative. Amanda also emailed the Mayor asking that the winners be invited to a future City Council meeting.
- Council Member Zimmer replied his appreciation to the email Amanda sent on behalf of the Commission to the City Council regarding Planning and Zoning issues.
- The Missouri Commission on Human Rights sent an invitation to attend a webinar on Fair Housing Matters on Thursday, August 13, 2020. Amanda Sher, Jeannie Webdell, Margie Palazollo, and Carolyn Becker plan to attend.

New Commissioner Introductions

Amanda Sher, Judy Moticka and Geoff Morrison met with the new Commissioners via Zoom on July 31, 2020 to introduce themselves and to learn about some of activities of the KHRC. Margie Palazollo, Michelle Cole and Carolyn Becker introduced themselves to the rest of the Commissioners.

Meeting Updates

Geoff Morrison, Paul Ward, Jeannie Webdell and Council Member Ward met with Police Chief Brian Murphy regarding 2019 Vehicle Stops. Geoff Morrison composed a report that was presented to the Commission for review. Some of the items reported are as follows:

- Total traffic stops were down 22% from 2018 (2018: 9212 stops/2019: 7189 stops). Chief Murphy attributed this decline in large part to manpower shortages in the Traffic Division due to medical issues.
- Only 21.5% of all drivers stopped were Kirkwood residents. 15.7% of all black drivers stopped were residents while 22.8% of all white drivers were residents.
- 38% of all stops were for license or equipment violations. 35% of white driver stops were for license/equipment violations while 63% of black drivers were stopped for these violations.
- Search rates declined from 2018 to 2019. Consent searches declined by 40% overall and black driver consent searches declined by 60% (from 50 in 2018 to 20 in 2019). Drug/alcohol searches declined by 33% overall.
- Total number of arrests declined by 47% from 2018 to 2019 (from 417 to 197). The number of black arrests declined from 49% of the total to 43%.
- Kirkwood's disparity index for stops of black resident drivers declined from 1.75 to 1.71.
- As in 2018, there were no resisting arrests reported in Kirkwood's 2019 VSR.

New Business

- Judy Moticka announced she is now a notary public for the purpose of notarizing mail in ballots.
- Kirkwood United Methodist Church is interested in doing a ballot drive and suggested the Kirkwood Human Rights Commission should be involved.
- Judy Moticka volunteered to send out educational information for voters to the Commissioners.
- It was the intention of the Kirkwood Human Rights Commission to go out and learn the pulse of the City by engaging with the residents before the Covid-19 pandemic.
- Mention was made to have a booth at the Farmer's Market to get a feel from the community. People might not want to stand around and talk or take literature at this time.
- Margie Palazollo suggested using the Neighborhood application to reach out to members of the community.
- Michelle Cole suggested having small Zoom sessions with residents. Amanda Sher will email Russ Hawes to see if KHRC can use the City Zoom account.
- Paul Ward suggested creating a safe space for people to talk about their concerns regarding Human Rights.
- Council Member Duwe reminded everyone to keep discussions related to the Kirkwood Human Rights Commission agenda.
- Commissioners should bring their ideas of what human rights are to the next meeting for continued discussions.
- Jeannie Webdell announced there would be a food drive on August 28, 2020 from 9:30 a.m. – 12:30 p.m. at the Kirkwood United Methodist Church.
- Geoff Morrison reported he forwarded the Denis Hart Award for Excellence guidelines to Freddy Doss to post on the City's social media sites.

Next Meeting

The next regular meeting of the KHRC is scheduled to be held on September 8, 2020 at 6:30 p.m., via Zoom.

Adjourn

Motion was made by Geoff Morrison and seconded by Paul Ward to adjourn. All in favor, motion carried.

Geoff Morrison, Secretary