



Under Section 610.015 of the Missouri Sunshine Law provides that members of Boards & Commissions who are not physically present are able to participate and vote on all matters when an emergency exists and the nature of the emergency is stated in the minutes.

The U.S., and the World, is in a state of emergency due to the Coronavirus-- Covid-19. The Missouri Governor and the County Executive directed all citizens to limit meetings and gatherings to a few people to avoid the spread of the Coronavirus. Therefore, members of Boards & Commissions can elect to participate in virtual meetings so that they are compliant with such Orders and for the public health and safety of each other and the general public.

To follow along with the Kirkwood Human Rights Commission meeting, please see the instructions below.

You are invited to a Zoom webinar.

When: Aug 11, 2020 06:30 PM Central Time (US and Canada)

Topic: KHRC August meeting

Please click the link below to join the webinar:

<https://zoom.us/j/98456608380?pwd=UTFmNEJRbEZ0ZG9vbDBLL1RoVXZ2dz09>

Passcode: 034768

Or iPhone one-tap :

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Webinar ID: 984 5660 8380

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SEE THE FOLLOWING PAGE FOR THE AGENDA



**Human Rights Commission  
Agenda  
Tuesday, August 11, 2020, 6:30 p.m.  
Location: held virtually via Zoom**

- I. Call to Order – Amanda Sher, Chair
- II. Roll Call – Geoff Morrison, Secretary
- III. Approval of Minutes (July 14, 2020)
- IV. City Council Liaison Comments – Maggie Duwe
- V. Chief Administrator Comments – Russ Hawes
- VI. Visitor Introductions and Comments
- VII. Chair Remarks
- VIII. New Commissioner Introductions
- IX. Meeting Updates
  - a. Police Chief meeting
- X. New Business
  - a. Where do we go from here?
- XI. Next Meeting
- XII. Adjourn

**Staff Liaison:** Russ Hawes Phone: 314-822-5803 Email:  
[hawesrb@kirkwoodmo.org](mailto:hawesrb@kirkwoodmo.org)

**Chair:** Amanda Sher

**Accommodation:** The City of Kirkwood is interested in effective communication for all persons. Persons requiring an accommodation to attend and participate in the meeting should contact the City Clerk at 314-822-5802 at least 48 hours before the meeting. With advance notice of seven calendar days, the City of Kirkwood will provide interpreter services at public meetings for languages other than English and for the hearing impaired. Upon request, the minutes from this meeting can be made available in an alternate format, such as a CD, by calling 314-822-5802.

**DRAFT**  
**KIRKWOOD HUMAN RIGHTS COMMISSION**  
**Minutes**  
**July 14, 2020**  
**6:30 p.m.**

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The meeting was called to order at 6:30 p.m. by Chair Amanda Sher.

**Present**

Bob Boyd, Vice Chair  
Verneda Carrier  
Josh Lewis  
Judy Moticka, Secretary  
Geoff Morrison  
Amanda Sher, Chair  
Paul Ward  
Jeannie Webdell  
William Winter

**Absent**

**Council Liaison**

Maggie Duwe

**Staff Liaison**

Russ Hawes

**Other**

Kim Sansegraw, City of Kirkwood

**Roll Call**

Roll call was taken by Judy Moticka with attendance reflected above.

**Approval of Minutes**

Motion was made by Geoff Morrison and seconded by William Winter to approve the minutes of the March 10, 2020 meeting as amended. All in favor, motion carried.

**City Council Comments**

Council Member Duwe reported three new members will be approved for the Kirkwood Human Rights Commission by City Council at the July 16, 2020, City Council meeting. They are Michelle Cole, Margie Palazollo and Carolyn Becker.

## **Chief Administrative Officer Comments**

Nothing to report.

## **Visitor Introductions and Comments**

None.

## **Chair Remarks**

- Amanda Sher welcomed Kim Sansegraw as the temporary support staff to the KHRC.

## **Officer Elections**

- **Chair**

Motion was made by Geoff Morrison and seconded by Josh Lewis to elect Amanda Sher as Chair. All in favor, motion carried.

- **Vice Chair**

Motion was made by Bob Boyd and seconded by Josh Lewis to elect Judy Moticka as Vice Chair. All in favor, motion carried.

- **Secretary**

Motion was made by Judy Moticka and seconded by Josh Lewis to elect Geoff Morrison as Secretary. All in favor, motion carried.

## **Vote on Essay Contest Winners**

Commissioners selected the top 4 essay submissions which were calculated at the meeting with the following results:

1<sup>st</sup> Place – Megan Roche

2<sup>nd</sup> Place – Madylyn Pozaric

3<sup>rd</sup> Place – Olivia Rosenberger

Honorable Mention - Aliya Swearngin

Paul Ward elected to abstain from voting on the essay selections.

Award letters with awards will be mailed to the winners and recognized at a future City Council meeting.

## **Denis Hart Award for Excellence**

- a. Guidelines approval

Motion was made by Geoff Morrison and was seconded by Judy Moticka to approve the guidelines presented for the Denis Hart Award for Excellence.

- b. Timeline  
Amanda Sher and Geoff Morrison will work on timeline and report back on completion.

## Meeting Updates

- a. Police Chief Meeting  
Geoff Morrison reported that he, along with Amanda Sher and Paul Ward will be meeting with Police Chief Brian Murphy on July 31, 2020. Geoff distributed several reports to the commission members to review.

## New Business

- a. Diverse-Abilities initiatives
- Bob Boyd suggested a three part approach to the diverse abilities initiative:
    - address City Council by letter
    - work to draft an ordinance
    - collect information from other cities that have gone through this political process
  - Paul Ward mentioned they would need a good strategy before presenting an ordinance to City Council. Paul agreed to move forward with Amanda on the Universal Design project with respect to drafting of the ordinance.
  - Amanda Sher requested that she and Bob Boyd work on this project together offline and offered for anyone else to join them.
- b. Where do we go from here
- Amanda Sher suggested discussing where to go from here at the next meeting.
  - Bob Boyd mentioned he would like to discuss whether the commission is listening to the people of the community to do the work on the KHRC.
  - Verneda Carrier noted she reviewed old minutes looking for feedback from the community and found very little feedback.
  - Bill Winters mentioned that Meacham Park Neighborhood Improvement Association (MNIA) will be surveying Meacham Park residents later this month to get feedback from the community.
  - Geoff Morrison mentioned a memo he had drafted regarding affordable housing. This memo to City Council is asking them to be sensitive to future zoning code issues that will be coming to the council for consideration.

Motion was made by Amanda Sher and seconded by Judy Moticka to allow Amanda Sher to email the memo to the Mayor and Council. All in favor, motion carried.

## Miscellaneous

- Amanda Sher asked all members to review the Vehicle Stop Report they received and to let her, Paul Ward and Geoff Morrison know if they have any questions for Chief Murphy.
- Judy Moticka notified everyone that she has become a notary, if anyone needs their mail-in ballot notarized, she would be willing to do it.

- Russ Hawes mentioned that he and Kim Sansegraw will mail the letters and awards out to the essay winners.
- Amanda Sher thanked Bill and Verneda for their service on the KHRC.

### **Next Meeting**

The next regular meeting of the KHRC is scheduled to be held on August 11, 2020 at 6:30 p.m., via Zoom.

### **Adjourn**

Motion was made by Bill Winter and seconded by Verneda Carrier to adjourn. All in favor, motion carried.

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Judy Moticka, Secretary

August 1, 2020

Meeting with Police Chief Murphy regarding 2019 Vehicle Stop Report

On Friday July 31<sup>st</sup> Commissioners Jeanne Webdell, Paul Ward and I met with the Chief at the Department to review the 2019 Vehicle Stop Report. Councilman Wallace Ward also attended this meeting. Data highlights are as follows:

- Total traffic stops were down 22% from 2018 (2018: 9212 stops/2019:7189 stops). Chief Murphy attributed this decline in large part to manpower shortages in the Traffic Division due to medical issues.
- Only 21.5% of all drivers stopped were Kirkwood residents. 15.7% of all black drivers stopped were residents while 22.8% of all white drivers were residents.
- 38% of all stops were for license or equipment violations. 35% of white driver stops were for license/equipment violations while 63% of black drivers were stopped for these violations.
- Search rates declined from 2018 to 2019. Consent searches declined by 40% overall and black driver consent searches declined by 60% (from 50 in 2018 to 20 in 2019). Drug/alcohol searches declined by 33% overall.
- Total number of arrests declined by 47% from 2018 to 2019 (from 417 to 197). The number of black arrests declined from 49% of the total to 43%.
- Kirkwood's disparity index for stops of all black drivers (residents as well as non-residents) declined slightly from 2.36 in 2018 to 2.34 in 2019.
- Kirkwood's disparity index for stops of black resident drivers declined from 1.75 to 1.71.
- As in 2018 there were no resisting arrests reported in Kirkwood's 2019 VSR.

Don Love (of Empower Missouri) had forwarded his comments regarding the Columbia Police Department's 2019 VSR (Columbia has a standing Committee which meets monthly to review vehicle stops). Columbia's disparity index for all black drivers is 3.51 and for black resident drivers is 3.79.

The use of new reporting forms by officers for 2020 was discussed: more specific information will be collected regarding officer assignments, age of driver, zip code of driver and whether drugs/drug paraphernalia or alcohol were discovered as contraband.

The Chief indicated that officers receive yearly training regarding sexual harassment and racial discrimination including implicit bias. He also stated that he anticipated that the number of traffic stops would decline in 2020 due to the Covid pandemic (all officer-citizen contacts have declined because of the concern of infection).

Geoff Morrison