



**Human Rights Commission
Agenda
Tuesday, February 11, 2020, 6:30 p.m.
Kirkwood City Hall
Main Level Conference Room
139 S. Kirkwood Road
Kirkwood, MO 63122**

- I. Call to Order – Amanda Sher, Chair
- II. Roll Call – Judy Moticka, Secretary
- III. Approval of Minutes (January 14, 2020)
- IV. City Council Liaison Comments – Maggie Duwe
- V. Chief Administrator Comments – Russ Hawes
- VI. Visitor Introductions and Comments
- VII. Chair Remarks
- VIII. Strategic Plan Reports – B.1, B.2, B.3, B.4, E.6, G.3, Exhibit A: Alliance for Interracial Dignity (G. Morrison), Assembly Series - Washington University (Paul Ward), Bridges to Racial Understanding (B. Boyd), Kirkwood School District Task Force for Equity (J. Moticka)
- IX. Vision Zero – Maggie Duwe
- X. Meeting Updates
- XI. New Business
- XII. Next Meeting
- XIII. Adjourn

Staff Liaison: Russ Hawes Phone: 314-822-5803 Email:

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Chair: Amanda Sher

Accommodation: The City of Kirkwood is interested in effective communication for all persons. Persons requiring an accommodation to attend and participate in the meeting should contact the City Clerk at 314-822-5802 at least 48 hours before the meeting. With advance notice of seven calendar days, the City of Kirkwood will provide interpreter services at public meetings for languages other than English and for the hearing impaired. Upon request, the minutes from this meeting can be made available in an alternate format, such as a CD, by calling 314-822-5802.

KIRKWOOD HUMAN RIGHTS COMMISSION
Minutes
January 14, 2020
6:30 p.m.

The meeting was called to order at 6:30 p.m. by Chair Amanda Sher.

Present

Bob Boyd, Vice Chair
Verneda Carrier
Josh Lewis
Judy Moticka, Secretary
Geoff Morrison
Amanda Sher, Chair
Paul Ward
William Winter

Absent

Ronda Wallace

Council Liaison

Maggie Duwe

Staff Liaison

Russ Hawes

Other

Kathie Valentine, City of Kirkwood

Roll Call

Roll call was taken by Judy Moticka with attendance reflected above.

Approval of Minutes

Motion was made by Bob Boyd and seconded by William Winter to approve the minutes of the December 10, 2019 meeting as amended. All in favor, motion carried.

City Council Comments

Council Member Duwe reported that she had recently attended a Missouri Complete Streets Consortium meeting in Lee's Summit, MO. Additional meetings will be held in Joplin in March and Kirkwood in June. Council Member Duwe intends to provide information on Vision Zero at the February KHRC meeting.

Chair Remarks

- Amanda Sher spoke regarding meeting attendance noting that each commissioner brings their own perspective to each meeting, and when absent, that perspective is missing. According to the KHRC ordinance, requests for absences should be made prior to meetings; any member who is absent without being excused from three consecutive meetings or 25% of the regular meetings within a calendar year shall be considered to have resigned. Such resignation would be presented to the City Council in writing as a recommendation.
- The discussion of the book "Community" by Peter Block has been scheduled on February 8, 2020 from 9:00 a.m. to 12:00 p.m. at Kirkwood United Methodist Church.
- The Kirkwood High School Coalition Club has raised over \$700 for their feminine hygiene product drive.

Strategic Plan Reports

A.1 – Amanda Sher and Judy Moticka continue to post articles on the KHRC Facebook page. Commissioners were asked to share postings.

A.2 – Bob Boyd intends to contact Public Information Officer Freddy Doss regarding the timeline for the KHRC utility insert. After discussion, it was the consensus of the commission to use the same insert as last year.

A.4 – The Kirkwood Public Library has developed a list of community resources. Amanda Sher suggested that the Commission discuss removing A.4 from the Strategic Plan during the offsite meeting.

B.6 – Geoff Morrison has reserved a table at the Martin Luther King, Jr. event at Kirkwood High School on January 20. Tickets for the event are \$10. Commissioners who are able to attend were asked to arrive around 12:00 p.m.

B.7 – The KHRC intend to discuss the annual public event at their upcoming offsite Strategic Planning meeting.

D.2 – It was noted that the School Board had recently voted to place the "Green Plan" on the April ballot. Meetings regarding redistricting are ongoing. A national search is ongoing for the school superintendent position. The current superintendent, Michele Condon, has resigned and will be leaving in June. Paul Ward advised that he had spoken at the recent school board meeting regarding redistricting noting that he has a good perspective on moving from one school to another. Geoff Morrison reported that in their recent meeting with Dr. Condon he had learned that 9.8% of the student population is African American which matches minority hiring for teachers for the first time. There was discussion regarding a small group of parents who are not in favor of the "Mx." title who are now wanting to remove certain books from the school library, including a book entitled "George".

E.4 – Bob Boyd presented the draft KHRC Fourth Quarter report. He asked Commissioners to review the report and contact him with any corrections. During the meeting, it was noted that information on the Art Exhibit was missing.

F.1 & F.2 – Amanda Sher noted that the work of the Diverse-Abilities Subcommittee will continue. Verneda Carrier recommended that the KHRC consider returning the work of the Diverse Abilities Subcommittee to Brandie Martine and Doug Riggs. At the December meeting City Attorney John Hessel had provided information on the Sunshine Law. He had advised that individuals who are not appointed by the City Council cannot speak for the City of Kirkwood. Verneda Carrier stated that she did not understand why the subcommittee could not be handled differently. It was noted that both Brandie Martine and Doug Riggs had recently stated that they wished to step away from the subcommittee. Josh Lewis recommended that the KHRC take a step back, reinstate the subcommittee, and then provide training to both Brandie Martine and Doug Riggs. Russ Hawes added that according to the HRC Ordinance there no accommodations for a subcommittee to be named that have people who are not on a commission. There was discussion on the need to implement the work of the subcommittee. It was suggested that the KHRC form a subcommittee and then have Brandie Martine and Doug Riggs attend a KHRC meeting to provide advice. A motion was then made by Bob Boyd and seconded by Geoff Morrison to table the discussion until the offsite Strategic Plan meeting. All in favor, motion carried. Verneda Carrier had called the city for help in finding an ADA tab on the city's website. It is not thought the tab has been added.

G.1 – Two tentative dates were selected for the Strategic Plan offsite meeting – March 28 and April 4.

H.1 – Amanda Sher, Geoff Morrison and Ronda Wallace had met with Chief Brian Murphy. A copy of the 4th quarter police report was distributed which provided information on department demographics, written complaints, oral complaints and Taser deployment. Geoff Morrison noted that there no Taser deployments during the last quarter. Currently there are two open positions in the department. Information on training was also included in the report. Chief Murphy has been asked to provide categories for complaints which will be discussed at the next meeting with the Police Chief.

Essay Contest

Judy Moticka reported that the press release for the essay contest had been distributed. Essays are due on February 18 with copies made available for Commissioners by February 26. Commissioners were asked to bring their top six picks to the March meeting. The top essays should then be reread and ranked for the April meeting. William Winter noted that he had hoped that students from Vianney would participate but his calls to staff at the school have not been returned.

Other

Paul Ward informed the Commission that he had been nominated for the Citizen of the Year by the Chamber of Commerce.

Upcoming Meetings

Discussion of the book "Community" by Peter Block is scheduled to be held on February 8, 2020 from 9:00 a.m. to 12:00 p.m. at Kirkwood United Methodist Church.

The next regular meeting of the KHRC is scheduled to be held on February 11, 2020 at 6:30 p.m., Kirkwood City Hall, Main Level Conference Room.

Adjourn

Motion was made by Judy Moticka and seconded by Verneda Carrier to adjourn. All in favor, motion carried.

Judy Moticka, Secretary

DRAFT